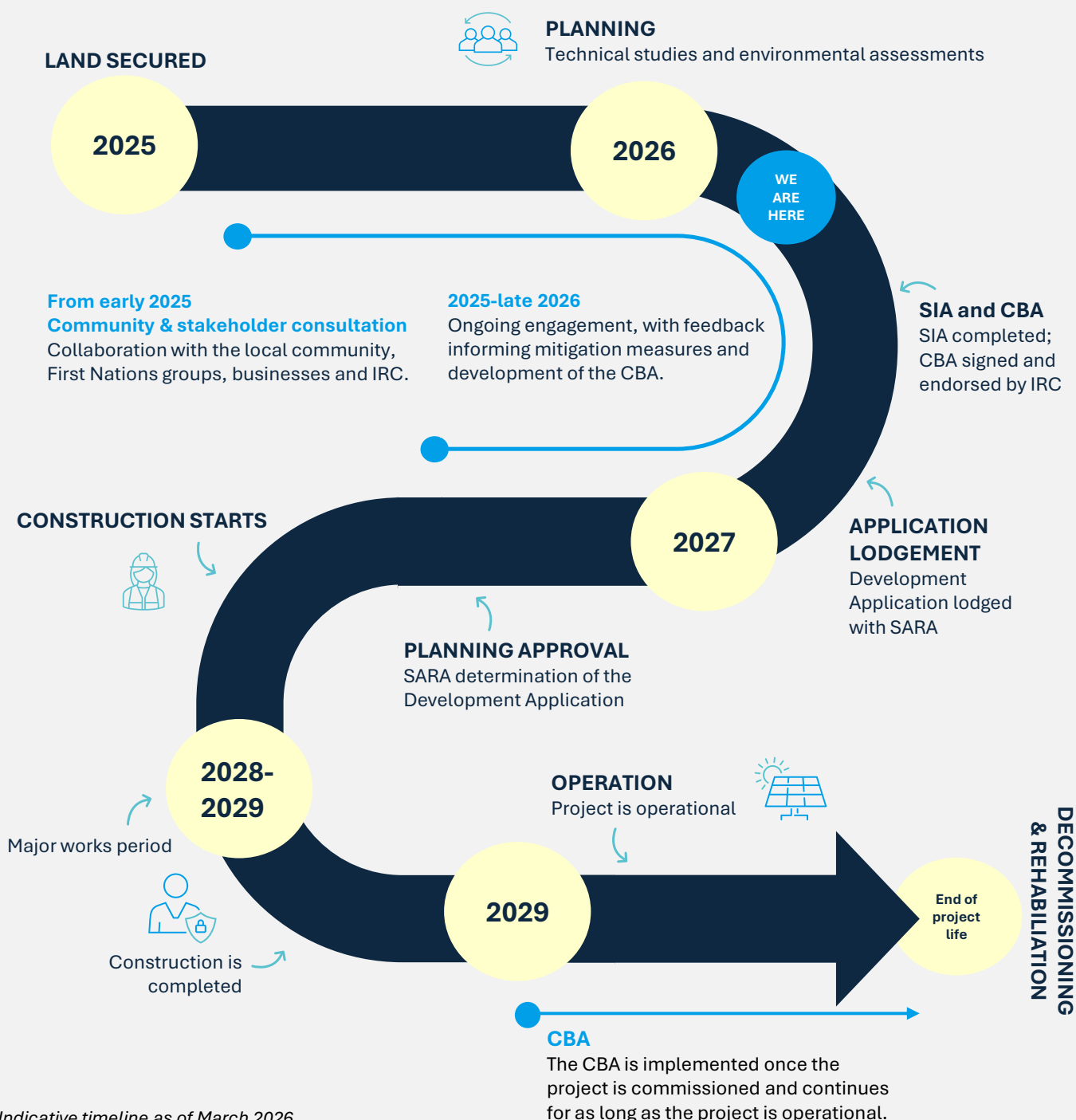


Croydon Solar Farm Project Development Timeline

As part of the Croydon Solar Farm project's approval pathway, we are undertaking a Social Impact Assessment (SIA) in consultation with community and stakeholder across the region. This process will inform a Community Benefit Agreement (CBA), which will be developed with Isaac Regional Council (IRC) and the local community.

Community and stakeholder engagement is a key focus throughout all phases of the project, from early planning through to operations and decommissioning.



**Indicative timeline as of March 2026

Community Benefit Agreement (CBA)

What it means for the community



What is a Community Benefit Agreement (CBA)?

A CBA is a formal agreement between a project and Isaac Regional Council (IRC), intended to ensure that projects deliver tangible, place-based benefits to the local community.

It's not just a commitment; it's a legally binding agreement that ensures projects contribute to building positive legacies for their host communities.

CBAs sit alongside planning approvals and a project's Social Impact Assessment (SIA). CBAs are informed by both the SIA and community feedback, ensuring benefits respond directly to the needs of those most likely to be affected.

What will CBAs be guided by?

CBAs in the Isaac Region will be guided by IRC's *Renewable Energy Community Benefit Agreement Policy*. The CBA will include two key parts:

- **Community Benefit Contributions (CBC)**

Ongoing payments to IRC based on project size. Solar projects contribute \$850 per MW per year (CPI adjusted), which is paid across the life of the project.

- **Community Benefit Agreement Conditions (CBAC)**

Project commitments to manage impacts and support to community aspirations, such as workforce management, housing, infrastructure impacts, and community wellbeing.

How does the CBA relate to the Croydon Solar Farm project?

The CBA is a key part of the Croydon Solar Farm project's planning and delivery. It ensures community priorities are embedded in decision-making from early development through to operations.

By working with the community and IRC, the CBA helps the Project to:

- Respond to local needs and concerns
- Build strong, respectful relationships
- Deliver shared value and long-term benefits.

How will the community be involved?

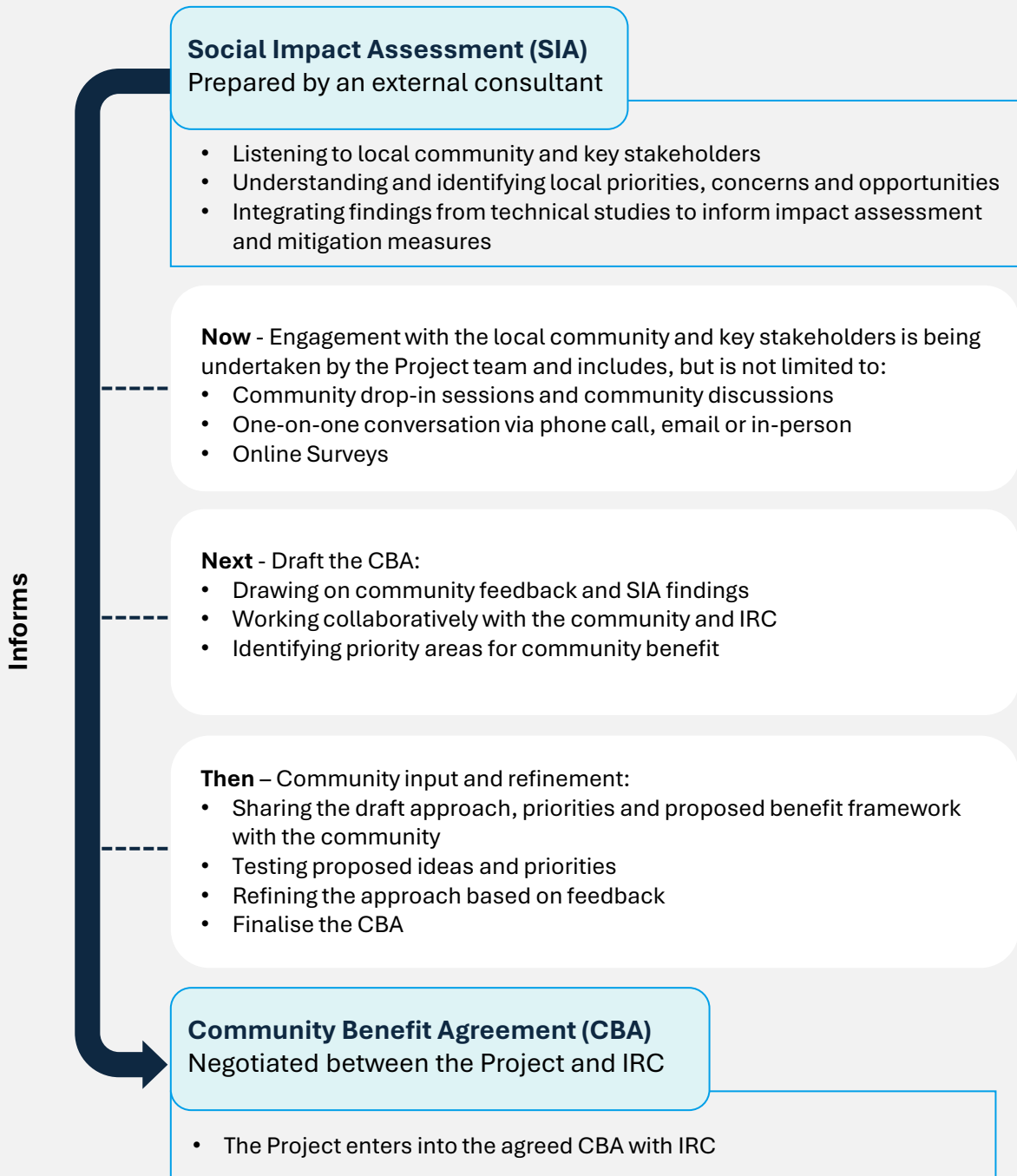
Community input is central to shaping the CBA. We are committed to ensuring the agreement reflects local priorities and delivers meaningful outcomes. There will be multiple opportunities to get involved, including:

- Community drop-in sessions, discussions and forums
- One-on-one conversations via phone call, email or in-person
- Online surveys
- Ongoing engagement through other project activities.

We will:

- Listen first
- Share what we've heard
- Report back on how feedback is being used
- Keep the conversation transparent, inclusive and ongoing.

How is the CBA developed?



Once the CBA is agreed with Isaac Regional Council, the Development Application (DA) will be lodged with the State Assessment and Referral Agency (SARA), alongside the SIA and all supporting technical studies. SARA will act as the assessment manager for the Project, meaning it will determine the outcome of the Development Application.

The CBA is implemented once the project is commissioned and will continue through the life of the Project. It will come to an end when the Project has been decommissioned. However, the CBA framework itself is activated at the commencement of construction. This enables a small portion of the annual Community Benefit Contribution (up to 5%) to be brought forward during the construction phase, allowing early support for community initiatives and responding to some immediate local priorities.