



ACEnergy Engagement Charter

July 2025

Purpose

This Engagement Charter outlines the key principles that underpin our approach to engaging with the communities we operate in.

Our purpose is to build respectful, constructive, and enduring relationships with communities by fostering open dialogue, mutual understanding, and shared value creation. We believe that meaningful engagement is essential not only for the success of our projects but also for supporting thriving, resilient communities.

Through this Charter, we commit to:

- **Proactively listen and respond** to community voices, ensuring that local perspectives are heard, understood, and reflected in our planning and decision-making processes.
- **Promote transparency and accountability**, providing clear, accessible information and communicating project impacts and benefits honestly and consistently.
- **Empower communities** by identifying and maximising opportunities for economic participation, capacity building, and social development in partnership with local stakeholders and community.
- **Establish a culture of trust**, where ongoing feedback is welcomed, and our actions are aligned with community expectations and environmental responsibilities.
- **Embed continuous improvement**, learning from experience and feedback to refine our engagement strategies, adapt to changing needs, and enhance the effectiveness of our interactions over time.

Throughout the project lifecycle, we seek to ensure that our interactions with communities are thoughtful, inclusive, and impactful - contributing to stronger relationships, better outcomes, and a more sustainable future for all.

Level of community engagement (IAP2)

We develop tailored Community Engagement Plans for each of our projects. These plans outline how and when we will engage with communities to build awareness of our projects, and how community feedback will be considered.

We are guided by the engagement framework of the *International Association of Public Participation (IAP2)*. Our projects can **inform**, **consult**, **involve**, and **collaborate** with local communities to build achieve better community and project outcomes.

A handwritten signature in black ink, appearing to read 'Raymond Wang'.

Raymond Wang
Director, AC Energy